



A Resolution of the Oakland County Democratic Party in Support of
Farmington Public Schools Implementation of the
“21-Day Equity Challenge”

Whereas: the 21-Day Equity Challenge has provided a timely and wonderful opportunity for adults in the Farmington Public Schools community to learn about and discuss issues of equity.

And whereas: when the Challenge concluded in November, the materials were promised to remain available for those who were unable to attend at least until the end of December.

And whereas: the Farmington Public Schools removed those materials following the mention of the challenge on Fox News.

And whereas: students, teachers, administrators, staff and community members need to know that the Farmington Public Schools’ commitment to equity is rooted in action and accountability—not only words. The way our district responds when faced with the decision to advance equity in difficult moments is important.

And whereas: those actions determine how safe, included, and empowered our students and teachers feel in our schools—particularly those who are Black, Indigenous, People of Color, LGBTQ+, immigrants, and others who are often disenfranchised, and unheard.

And whereas: a true commitment to equity recognizes the necessity of actively doing this work, rather than hiding or going silent; we need to know that our school districts practice equity even when it is hard—especially when it is hard.

Now therefore, the Oakland County Democratic Party stands by the Farmington Public School Board, which implemented the 21-Day Equity Challenge.

And therefore, the Oakland County Democratic Party applauds the Farmington Public Schools implementation of the 21-Day Equity Challenge, and strongly urges that they continue to make Diversity, Equity, and Inclusion materials available as a continued component of their education for students, teachers, and staff alike.

Respectfully submitted,

Oakland County Democratic Party (OCDP)

By: Jody Job, Chair

On Behalf of the OCDP Executive Committee

January 10, 2022